

CONTRACTOR ARRANGEMENTS

Our company utilises individual sub-contract electricians to supplement our employees. In relation to health and safety matters these sub-contractors are treated in a similar manner to employees.

- They are issued with our health and safety policy.
- They are issued with the handbook 'JIB Code of Good Practice Health & Safety at Work for the Electrical Contracting Industry'.
- They undertake our written 'Health and Safety Training Assessment'.
- They are consulted on risk assessments.
- They are issued with COSHH assessments.
- We verify that they have appropriate Personal Protective Equipment.
- They are made aware of first aid arrangements.
- They are made aware of welfare facilities and fire precautions.
- They are made aware of our arrangements for accident reporting and investigation.
- They are made aware of their shared responsibilities for health and safety.

This policy will be reviewed annually.

David Smith

23rd December 2008.

Polarity Electrical Ltd

